

# Salary Guide - Philippines

Here are average full-time salary guidelines that you can follow for Virtual Assistants in the Philippines. Keep in mind that salaries are relative to experience and specialist roles.

*(Salaries below are in Philippine Pesos)*

SALARY GRADE	PROBATIONARY PERIOD	Tier 1 ( 1 YEAR )	Tier 2 ( 2 YEARS )	Tier 2 ( 2 YEARS )	JOB ROLE
A	17,000 TO 25,000	20,000 TO 27,000	25,000 TO 29,000	UP TO 32,000	Data Entry, General VA, Administrative Support, Reception, Transcription, Quality Assurance Analyst, Social Media Mgt., Loan Processors, Credit Analyst, Personal Assistant, Sales, Telemarketing, Junior Recruiter
B	20,000 TO 28,000	22,000 TO 30,000	24,000 TO 32,500	UP TO 32,000	Senior VA (Team lead/Trainer), Parabroker, Paraplanner, Quality Assurance Lead, Implementation/UW, Executive Assistant, Digital Marketing Specialist, Junior Accountant, Senior Recruiter
C	25,000 TO 33,000	28,000 TO 35,000	30,000 TO 37,500	UP TO 40,000	Senior Financial Planner Paraplanner, Senior Accountant, Training Manager, Senior Digital Marketing Specialist, Full Stack Developer, Backend Web developer, PHP-Laravel Developer
D	33,000 TO 40,000	35,000 TO 45,000	38,000 TO 50,000	UP TO 55,000	Operations Manager, Project Manager, Senior Full Stack Developer, Senior WP-Laravel Developer, Senior Backend Web Developer, Senior Financial Planner Paraplanner

